

Job Title: Project Control Infrastructure Section Leader IO0263

Requisition ID **7689** - Posted - (France, 13067 St Paul Lez Durance Cedex) - **Managerial - New Posting**

Fusion, the nuclear reaction that powers the sun and the stars, is a promising long-term option for a sustainable, non-carbon emitting global energy supply.

The ITER Organization (IO), based in the southern France, welcomes best talents who can together prepare the way to this new energy in a truly multi-cultural work environment.

We offer challenging assignments in a wide range of areas and encourage applications from candidates with all levels of experience. Applications from under-represented ITER Members' nations and women candidates are strongly encouraged, as IO strongly believes that a diversified, equitable, and inclusive workplace is crucial in solving one of the most complex scientific and engineering projects in the world today.

As the IO attracts and retains people coming from a vast array of different backgrounds and cultures, discrimination and exclusion cannot be tolerated. The IO believes it is our diverse perspectives and background that gives unique strength and value to the ITER mission, regardless of race, member nation, gender, religion, status, sexual orientation, or disability - all are welcome and respected at ITER.

ITER CARE Values (Collaboration / Accountability / Respect / Excellence):

We perform our work with care, we care for the well-being of colleagues, our families and ourselves, and we care about the health of the planet for generations to come. CARE drives our work and our behaviors at ITER.

To see why ITER is a great place to work, please look at this [video](#)

Application Deadline: 02/02/2025

Department: Administration Department

Division / Program: Finance and Project Services Division

Section / Project: Project Control Infrastructure Section

Job Family: Line Management and Group Leaders

Job Role: Section Leader

Job Grade: P4/P5/P6

Language Requirements: Fluent in English (written & spoken)

Contract Duration: Initial Employment Contract up to five years with possibility for extension

Overview

Are you looking for an exciting opportunity at the heart of an ambitious fusion energy project? Join us as a **Project Control Infrastructure Section Leader** where you will:

- **Lead the Project Control Infrastructure Section (PCI)** including the development of the staffing plan, training plan, mission plan, objectives, KPIs and appraisals of the Section.
- **Develop and maintain and update** Project Control, Finance and Budget related methodologies, procedures and tools, and facilitate implementation across the ITER Project.
- **Ensure** that Project Control approaches are the same across the ITER Project including Domestic Agencies, and provide necessary training when applicable.

Within the Finance and Project Services Division (FPS), you will be leading the Project Control Infrastructure Section, focused on managing all the necessary methodologies, procedures and tools that are commonly used across the ITER Project.

Key Duties & Responsibilities

Primary Responsibilities

- Provides inclusive and effective leadership to the team, ensuring all team members are performing their assigned duties, are motivated and consistently developing their skills/experience for the benefit of themselves and ITER Organization;
- Develops and maintains necessary methodologies, processes or tools for Project Control, Finance and Budget Management missions;
- Produces high quality reports that include ITER project-wide KPIs such as Cost Performance Index, Schedule Performance Index, Milestone Trend Analysis, and other related inputs for high level meetings and committees such as ITER Council;
- Manages the Baseline 2024 including Management Reserve;
- Manages the annual and lifecycle budgets and supports the execution of the Baseline 2024 through Project Control Process or Procurement Allocation Refinements or any other relevant processes;
- Manages Risks and Opportunities through Project Risks and Opportunities Register;

Additional Responsibilities

- Ensures the application of the Management Quality Procedures (MQP) for the scope within PCI
- Liaises with ITER Construction Project and proactively proposes the solution for arising issues during execution of the Construction Activities.

Experience & Competencies

Essential

- **Extensive** experience in Project or Budget Control within a construction environment or complex, international projects;
- **Team Management:** providing technical leadership, motivating and ensuring development of competencies;
- **Cost Estimation & Control:** Planning, estimating, budgeting and controlling costs throughout the lifecycle of a project or activity to ensure execution of scope within the estimated cost.
- **Schedule Management:** Developing, maintaining, and controlling a schedule, with the associated risks and opportunities, to ensure timely completion of tasks and overall objectives.
- **Scope Management:** Defining, controlling, and managing the work scope of a project or activity, including the identification and management of changes. Scope definition and break down of scope into Work Breakdown Structure (WBS), work packages, deliverables; Documentation of scope in WBS Dictionaries, Scope Statements, Basis of Estimates, and work completion objectives; monitoring scope and deliverables completion; and controlling changes to scope through the change control process. Developing and maintaining scope statements and basis of estimates for approved scope and changes.
- **Interpersonal Savvy:** Develops positive working relationships with others, relating openly and comfortably with diverse groups of people.

Desirable

- **Project Data Analysis and Reporting:** Collecting, analyzing, and interpreting project-related data to inform decision-making and improve project performance. Analytical skills and tools and techniques to derive meaningful insights from raw data. Ability to communicate and translate complex analysis findings into clear, concise reports or presentations for project stakeholders. Facilitating evidence-based decision-making, monitoring project progress, and identifying areas for improvement. Delivery of projects through valuable insights derived from data analysis.
- **Budget Management:** Planning, defining, and overseeing budgets to ensure financial resources are allocated effectively and comply with requirements, policies and regulations of the organization.
- **Construction/Engineering:** Understanding of the fundamental activities and requirements necessary for successful execution of a complex, international, large-scale construction project.

Qualifications

Essential:

- Master degree or equivalent in Project Control, Project Management, Budget Control or Business Administration field or other relevant discipline;

- *The required education degree(s) may be substituted by extensive professional experience involving similar work responsibilities and/or additional training certificates in relevant domains.*

The following items apply to all jobs and job holders for the duration of tenure at ITER Organization:

- **The CARE Values are a framework of principles that guide our actions and define the culture and spirit of the ITER Project:**

Collaboration: We collaborate with commitment and flexibility using the power of teamwork, building partnerships, and working with others to reach shared objectives;

Accountability: We are accountable for the whole project - we take responsibility for our specific actions and are transparent in our daily work, holding self (ourselves) and others accountable to meet commitments;

Respect: We treat each other with respect and dignity at all times, knowing that all of us belong here. We appreciate the value that our multicultural and diverse community brings to the ITER Project;

Excellence: We are driven by excellence; we are agile and innovative while maintaining the highest standards of safety, quality and integrity;

- **ITER Core Technical Competencies:**

1) **Nuclear Safety, Environment, Radioprotection and Pressured Equipment**

2) **Occupational Health, Safety & Security**

3) **Quality Control & Quality Assurance Processes**

- **Knowledge of these competencies may be acquired through on-board training at basic understanding level for all ITER staff members;**
- Implements the technical control of the Protection Important Activities, as well as their propagation to the entire supply chain;
- May be requested to perform other duties in support of the project as defined by your line manager, and when relevant upon the request of the matrix manager;
- May be requested to work outside the ITER Organization reference working hours, including nights, weekends and public holidays, due to business needs - this may include on-call, shift work, etc.
- May be requested to be part of any of the project/construction teams and to perform other duties in support of the project;
- For staff expected to perform on-call, shift hours, or other work outside ITER Organization reference working hours, including nights, weekends, and public holidays, **the possession of a driving license valid in France is required. no commuting vehicle will be provided by the ITER Organization.**
- Informs management of any important and urgent issues that cannot be handled by line or matrix management and that may jeopardize the achievement of the Project's objectives;

The ITER Organization (IO) is an Equal Opportunity organization committed to diversity and inclusive in the workplace.