

1. 채용사이트 메인 화면

**WORKING AT ITER**

The ITER Organization brings together people from all over the world to be part of a thrilling human adventure in southern France—building the ITER Tokamak. We require the best people in every domain.

In a high pressure environment, we offer challenging full time assignments in a wide range of areas and encourage applications from candidates with all levels of experience, from recent graduates to experienced professionals. Applications from under-represented ITER Members and from female candidates are strongly encouraged as the ITER Organization supports diversity and gender equality in the workplace.

Our working environment is truly multi-cultural, with 29 different nationalities represented among staff. The ITER Organization **Code of Conduct** gives guidance in matters of professional ethics to all staff and serves as reference for the public with regards to the standards of conduct that third parties are entitled to expect when dealing with the ITER Organization.

The south of France is blessed with a very privileged living environment and a mild and sunny climate. The ITER Project is based in Saint Paul-lez-Durance, located between the southern Alps and the Mediterranean Sea—an area offering every conceivable sporting, leisure and cultural opportunity.

**ITER VALUES AND COMPETENCIES**

Each staff member working at ITER is required to maintain a strong commitment to the implementation and perpetuation of the ITER Safety Program, ITER values (Trust; Loyalty; Integrity; Excellence; Team mind set; Diversity and Inclusiveness) and Code of Conduct.

As a nuclear facility, ITER's core technical competencies of 1) Nuclear safety, environment, radioprotection and pressured equipment 2) Occupational Health, safety and security 3) Quality assurance processes, will be acquired through on-board training at a basic level for all ITER staff members.

**ITER JOBS PUBLICATION**

9 results found

Application Deadline	Title	Status	Detail
01 Dec, 2019	Section Leader (Machine Assembly Planning & Contract Management) CNST-004	New Posting	
24 Nov, 2019	Nuclear Building Area Manager CIO-030	New Posting	
24 Nov, 2019	Mechanical Engineer PED-058	New Posting	
24 Nov, 2019	Diagnostic Integration Engineer TED-234	New Posting	

**E-RECRUITMENT SYSTEM CHANGE**

The new e-recruitment system is currently implemented.

If you had an account and/or historic application in the obsolete e-recruitment system, please note that it was NOT transferred over to the new one.

If you wish to be considered for ITER opportunities in the future, please create your profile in this new platform by clicking [here](#).

ITER Organization staff will apply through internal career site in SuccessFactors portal (link on ITER BIZZ portal).

During this period of e-recruitment system change and given both the numerous applications received and high number of recruitments in progress, the recruitment process timeframe as specified in the FAQs is only indicative and there may be some delays until the new system is fully in place.

We thank you for your understanding and continuous interest in the ITER Project.

If you have any specific issue, please send an email to [HR-Techsupport@iter.org](mailto:HR-Techsupport@iter.org).

**IMPORTANT INFORMATION**

ITER Organization staff will apply through internal career site in SuccessFactors portal (link on ITER BIZZ portal).

## 2. 직무기술서(Job description)

Sign In Language English UK (English UK)

### Career Opportunities: Section Leader (Machine Assembly Planning & Contract Management) CNST-004 (845)

Req ID 845 - Posted 19/10/2019 - France, 13067 St Paul Lez Duranc - Assembly engineering - New Posting

[Apply](#) [Save Job](#) [Email Job to Friend](#) [Return to List](#) [Job Description Print Preview](#)

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**Application deadline:** 01/12/2019  
**Domain:** Construction  
**Department:** Machine Construction  
**Division:** Not Applicable  
**Section:** Machine Assy. Planning & Contract Mgmt.  
**Job Family:** Line Management  
**Job Role:** Section Leader  
**Job Grade:** P5  
**Language requirements:** Fluent in English (written & spoken)  
**Contract duration:** Up to 5 years

#### Purpose

As Machine Assembly Planning & Contract Management Section Leader, you will develop and implement holistic, mid to long-term, contract management and planning support to the Tokamak Machine assembly major construction contracts. This role maintains current major construction contract execution strategy and coordination across the department, and manages arbitration if necessary. Provides strategic views in support of the Machine Construction Department Head, and leads the implementation of critical decisions.

#### Background

Machine Assembly Planning and Contract Management (MPCM) section leader works directly with the Head of Machine Construction Department (MCD) specific to contract management and planning support to Machine Assembly. This section leader will be responsible for providing transversal support, including implementation of MCD decisions. Reporting directly to the MCD Head, this role will partner with all stakeholders in MCD, Plant Construction Department (PLD), the Construction Management Office (CMO), the ITER Project Control Office (PCO), and the Procurement and Contracts Division (PCD).

#### Major Duties/Roles & Responsibilities

- Supports and develops strategic planning of the activities within the MCD department, and identifies actions necessary to ensure smooth execution of the major Tokamak Machine Assembly and Tokamak Complex construction;
- Oversees coordination and execution of the contracts from strategy through implementation, providing arbitration as needed, via the Construction Contract Managers within the MCD;
- Implements and develops the Project Management culture within the organization, and reinforce Safety first, Quality first culture aligned with Project strategy;
- Manages staff members of the Section and supervises properly the activities of the team;
- Collaborates closely with Plant Construction Department (PLD) and Construction Management Office (CMO) to ensure coordination within the Construction Domain (CNST);
- Interacts with the Project Control Office (PCO) and the Procurement and Contracts Department (PCD) to sustain efficient contract management process;
- Proposes the budget, staffing, decision making packages, negotiation tactics, risk and opportunity management, organizational support, evolution of processes and procedures, specific to increase the efficiency in leading and managing activities consistently with managerial decisions;
- May be requested to be part of any of the project/construction teams and to perform other duties in support of the project;
- May be required to work outside ITER Organization reference working hours, including nights, week-ends and public holidays.

#### Measure of Effectiveness

- Develops, adapts, and maintains high standard quality & efficiency of contract strategy in MCD;
- Drives achievement of contract objectives to quality, within schedule and cost;
- Improves and strengthens project management and contract management culture within the MCD through influence and results;
- Demonstrates excellent communication competencies with various stakeholders;

## 3. 회원가입

Sign In Language English UK (English UK)

### Career Opportunities: Sign In

**Have an account?**  
Please enter your login information below. Both your username and password are case-sensitive.

\* Email Address:

\* Password:

[Sign In](#) [Forgot your password?](#)

**Not a registered user yet?**  
[Create an account](#) to apply for our career opportunities.

[Go Back](#)

## Career Opportunities: Create an Account

[Go Back](#)

Already a registered user? [Please sign in](#)  
Login credentials are case-sensitive

\* Email Address:

\* Retype Email Address:

\* Choose Password:  ✓ Password accepted

\* Retype Password:  ✓ Password matches

\* First Name:

\* Last Name:

\* Country of Residence:

\* Terms of Use: [Read and accept the data privacy statement.](#)

[Create Account](#)

## 4. 개인정보 입력

**My Candidate Profile** Changes pending. You must save your changes in order to keep them.

GILDONG HONG Save Undo Cancel Delete Profile Print Preview

\* First Name:   
 \* Family Name:   
 \* Mobile Phone:   
 Email:

[Data Privacy Statement](#)

Thank you for expressing your interest!  
 This profile will help our teams find you as we look for suitable candidates, and will allow us to get to know you better during the application process. Please fill out all the details about yourself, upload your resume, fill out the background elements, and provide your contact info to have maximum exposure to our recruiting staff & opportunities!

Currently, we search for candidates in two ways: 1) by searching your resume and 2) by searching the fields in your candidate profile. By completing the fields in your profile you increase the chances that our recruiters find your information in a candidate search. Please keep in mind that you can also adjust your visibility preferences on your profile.

Want us to tell you about new opportunities coming up? Set up a job alert and we will email you when jobs that meet your criteria become available.

Want to update your name, email, or cell phone? Click the edit button to the left on your contact card.

Please attach all documents in English where possible.

\* [Your CV is not on file.](#)  
[Click here to attach your CV](#)

\* [Your Cover Letter is not on file.](#)  
[Click here to attach your Cover Letter](#)

**Your highest education** + Add Another

**Electrical Engineering** Remove  
 Master/Engineering degree or equivalent

▼ Details

\* Major/Main course of study:   
 \* Degree type / level:   
 \* Status:   
 \* From Date:   
 \* End Date:   
 \* Education establishment:   
 Country of education establishment:

[Close Details](#)

▼ Further Education + Add  
 There are no items in this section.

▼ Work Experience + Add  
 There are no items in this section.

▼ Publications + Add

**Documents**

\* Highest level of Diploma  [Attach a document](#)  
 \* Upload a copy of your passport / ID  [Attach a document](#)

**More Information**

\* Civility:   
 Home Phone:   
 \* Address Line 1:   
 \* Zip Code:   
 \* City:   
 \* Country of Residence:   
 \* Date of birth:   
 \* Marital status:   
 \* Number of child(ren):   
 Age(s) of child(ren):   
 \* Main Job Area:   
 Depending on your first nationality, your applicable ITER member will be selected (not applicable for IPA Applications)  
 \* Country of nationality:   
 \* ITER member:   
 Country of 2nd:

**References (required at least 3)** + Add Another

**Nara** Remove

KIM

**Details**

* First name of reference	Nara
* Last name of reference	KIM
* Job title	Electrical Engineer
* Company	ABC Company
* Can we contact your reference during the recruitment process?	Yes, after my authorization
* Email of reference	narakim@abc.co.kr
Phone of reference	

Close Details

**International experience** + Add Another

**Project manager for 3 years in Europe** Remove

**Details**

\* Please state any international experience or relevant facts. Else please state N/A, if not applicable.

Detailed information, if available. Description

From Date DD/MM/YYYY

End Date DD/MM/YYYY

Close Details

**Professional certifications** + Add

There are no items in this section.

**Specific IT skills** + Add

There are no items in this section.

**Languages (Please note that stating your English proficiency is mandatory)** + Add Another

**English (US)** Remove

Fluent

**Details**

* Language	English (US)
* Writing Proficiency	Fluent
* Speaking Proficiency	Mother tongue
* Listening/reading Proficiency	Fluent

Close Details

Next

**Further Information**

\* Are you a current or former ITER Organization staff member? No

\* Are you a current or former contractor, Visiting Researcher, Project Associate (IPA), Expert, or interim staff of the ITER organization? None

\* Is your spouse or partner an ITER staff member? No

If yes, please specify:

\* Has your spouse or partner recently applied to become an ITER staff member? No

\* Have you taken any legal steps towards changing your present nationality? No

If yes, please specify:

\* Have you ever been arrested, indicted or summoned in court as a defendant in a criminal proceeding or convicted, or imprisoned for the violation of any law (excluding minor traffic violations)? No Selection

If yes, please specify:

\* Do you have any disabilities which might limit your prospective field of work or your ability to travel by air? No

You can now register your details and complete the application form for this position.

**Personal Information**

\* Email

\* Family Name

\* First Name

\* Civility

\* Date of birth

\* Marital status

\* Country of nationality

\* ITER Member

Second nationality (if any)

\* Mobile Phone

Home phone

**Personal Address**

\* Current address: Gwahak-ro 169-148

\* Zip code: 34133

\* City: Daejeon

\* Country: Korea, Republic of

**Upload / confirm attached documents**

\* Resume: Gildong HONG's CV   
 Last Updated: 29/10/2019

\* Cover letter: Gildong HONG's Cover Letter   
 Last Updated: 29/10/2019

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**Questions**

- Do you have at least 10 years' experience of managerial responsibilities in complex construction project(s), including Project Management, Contract Management, or Strategic Planning?  
 Yes  
 No
- Do you have experience in contract management, including: preparation of tenders, awarding and executing contracts; managing all parties to ensure implementation of contractual requirements?  
 Yes  
 No
- Do you have international experience in large scale construction project(s)?  
 Yes  
 No

## 5. 입력정보 확인

**Career Opportunities: Section Leader (Machine Assembly Planning & Contract Management) CNST-004 (845)**

Your application has been sent. Thank you!

**Career Opportunities: Jobs Applied**

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Job Title	Actions	Req ID	Date Applied	Status	Status Date	Next Step	Location	Main Job Area	Posting Information
Section Leader (Machine Assembly Planning & Contract Management) CNST-004		845	29/10/2019	Thank you for your application.	29/10/2019	Ongoing review by Domestic Agency	France, 13067 St Paul Lez Duranc	Assembly engineering	New Posting