IO2135 Head of Corporate Domain CORP-001

General information

Job category	Standard
Status	Published
Department	CORP / Corporate Domain

Job description

Main job	Executive Management - Executive Management
Title of the position	Head of Corporate Domain CORP-001
Job family	Head of Domain
Grade	D2
Direct employment	Required
Purpose	To lead and manage the Corporate Domain (CORP) to support the Director-General (DG) of the ITER Organization (IO) to achieve the ITER Project's objectives in compliance with ITER regulations and IO rules through effective and efficient management of corporate resources, including financial resources, human resources, IT resources and externally supplied resources, with in addition the control function of the project performance with reference to the current baseline (scope, schedule and cost of work (project control)) as approved by the ITER Council. Background: CORP is established as one of the four Domains within the IO, and is positioned as a resource provider and controller of the ITER Project. It provides Project resources to Construction, Engineering and Science & Operations Domains and other Department/Office, in close collaboration with ITER Members and Domestic Agencies (DAs).
Main duties / Responsibilities	Manages CORP to fulfil its mission and responsibilities summarized in its terms of reference including following major duties (Please copy/paste the following link in your web browser https://static.iter.org/hr/domains/ToR_Corporate_Domain.pdf to review the detailed Terms of Reference): Develops strategies for Project Management, Finance & Procurement, Human Resources and Information Technology, in close collaboration with the Office of the DG in accordance with project strategy, while optimizing synergies. Advises the DG and provides recommendations on opportunity, risk or issue the Corporate Domain staff would consider valuable to improve project management, and ensures the IO achieves its goals in compliance with its obligations; Manages utilization of corporate resources and executes project controls; Develops and maintains policies, processes, procedures and working instructions in support of leveraging corporate resources and exerting project controls related to their generalized implementation; Strengthens managerial culture suited for the efficient and cost effective management of the ITER Project, and develops international project managerial best practices ; Reports accurately on corporate resources utilization and project status to senior management stakeholder bodies (the IO DG, the Central Team Management Board, the Executive Project Board, and the ITER Council with its subsidiary bodies); Leads & manages all the economic parameters of the ITER Project (including cost savings and avoidance); Aligns the IO resourcing plan to the lifecycle and evolutions of the project scope and schedule, implementing necessary staffing adjustments to optimize the workforce as necessary; Develops & maintains IT infrastructure required for optimum operation of the IO as well as execution of project controls; May be requested to perform other duties in support of the project;
Measures of effectiveness	May be required to work outside ITER Organization reference working hours, including, week-ends and public holidays. Contribute efficiently to achieve the ITER Project's objectives, currently in first place First Plasma. Manage Project resources effectively to ensure achievements of the Project milestones within approved Baseline. Lead the CORP in a harmonized manner, and collaborate with DAs and other IO Domains/Department/Office as one team.

Applicant criteria

Level of study	Master or equivalent degree
Diploma	business administration or other relevant area
Level of experience	At least 20 years
Technical experience/knowledge	At least 20 years' experience in the fields of project management, resource management, or business management (e.g. Finance, HR, or IT), preferably including experience with a large construction or engineering international project or organization; At least 5 years' executive experience in the role/job function of Management within a large international organization or project; The required education degree may be substituted by extensive professional experience involving similar work responsibilities and/or additional training certificates in relevant domains. High level competencies are expected in the following domains: Quality & Project Management, Finance, Procurement, Human Resources, and Information Technologies. Please copy/paste the following link in your web browser https://static.iter.org/hr/domains/CORP_Comptencies.pdf to review the details.
General skills	Collaborate: Ability to facilitate and navigate dialogue with a wide variety of contributors and stakeholders in a diversified environment without compromising the discipline; Communicate Effectively: Ability to adjust communication content and style to deliver messages to work effectively in a multi-cultural environment; Drive results: Ability to persist in the face of challenges to commit and meet deadlines with high standards; Manage Complexity: Ability to analyze multiple and diverse sources of information to define root cause accurately before moving to proposals/solutions; Instill trust: Ability to model highest standards of team mindset, trust, excellence, loyalty and integrity.
Languages	English (Fluent)